

# DIE WAHRNEHMUNG DER MITARBEITER ÜBER DIE FOLGEN EINES AKQUISITIONSPROZESSES: EINE STUDIE IM OFFSHORE-BEREICH

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**Abstract:** *The article provides insights into a qualitative research aimed at capturing employees' perceptions of the consequences of an offshoring project within the IT industry, namely as a result of an acquisition process. The research findings were analyzed semantically and in terms of content, whereby the results are congruent with influencing factors on acquisitions found in literature. As a recommendation following the results, we highlighted some aspects which, if taken into account, can enable a successful acquisition and integration.*

**Key words:** *offshoring; acquisition; employees' perception; integration*

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